



Wisconsin State AFL-CIO

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Phone: 414-771-0700, wisafclio.org

President: Stephanie Bloomingdale, Secretary-Treasurer: Dennis Delie

January 2020

TO ALL AFFILIATES

Dear Brothers and Sisters:

The annual Wisconsin State AFL-CIO **Community Services Conference** will be held **March 12, 13, and 14 at the Madison Concourse Hotel and Governor's Club**. The conference will open with a plenary/general session at 1:00 p.m. on Thursday, March 12. Registration will be available that morning beginning at 10:00 a.m. Details regarding the registration fee, lodging, and related matters can be found on the reverse side of this letter. Below you will find a general overview of the conference. It is not meant to be all-inclusive but merely give a framework for the time we will be together. The scheduling of some sessions may be modified to accommodate guest speakers.

This conference really is a call to action - with the intent that the education and information provided will allow participants to become more involved in both the labor movement and also within their individual communities. The AFL-CIO Labor Engagement program is about "making the community a better place in which to live, work, raise a family, and retire". It is about mobilizing Union members - through local unions and central labor councils - to address workplace and social justice issues. By building strong partnerships with other community and faith organizations, more can be achieved.

Thursday's opening plenary session will include the presentation of the Ralph A. Jirikowic Award and the Wisconsin State AFL-CIO Project Award. *[Nominations for both awards are due on Saturday, February 29. Application forms with additional information are included in this mailing. Please consider nominating a volunteer or a group of volunteers from your area!]* There will be two general sessions, with a break in between, on Thursday afternoon. We also will have a volunteer project available on site for those who are interested.

Over the three days, conference attendees will hear from the President and Secretary-Treasurer of the Wisconsin State AFL-CIO. Updates will be given on a number of Labor initiatives, the upcoming spring election and Presidential primary, the fall election, and much more. What are the strategies for 2020 and beyond? Can some of the anti-worker legislation and policies be reversed? There is much work to be done, to make Wisconsin better for all working families, and this is an excellent opportunity to hear first-hand about plans for the upcoming year. And we will have sponsored hospitality both Thursday and Friday evenings, to allow for all to have the chance to meet other Union activists from across the state.

On Friday, we will have a general session and workshops in the morning, a buffet luncheon, and then another set of workshops followed by a general session. [PLEASE indicate on the registration form which workshops you want to attend. All workshop information - times and descriptions - is included in the mailing.] We will again get legal updates from The Previant Law Firm on a number of areas including FMLA, Unemployment Insurance, and much more. On Saturday, we will close with a general session. We will adjourn no later than 11:00 a.m. You can then return to your respective communities recharged and ready to go!

We are certain that you will find the conference educational and packed with useful information that you can take back to your local unions. Please submit your **registration fee of \$100.00 per attendee and completed registration form(s) by Monday - March 2, 2020.**

In Solidarity

Handwritten signature of Stephanie Bloomingdale in black ink.

Stephanie Bloomingdale
President

Handwritten signature of Dennis Delie in black ink.

Dennis Delie
Secretary-Treasurer

CONFERENCE INFORMATION

LOCATION:

The Madison Concourse Hotel and Governor's Club
One West Dayton Street
Madison, WI 53703
608-257-6000 or 800-356-8293

REGISTRATION:

\$100.00 per attendee, which includes a buffet luncheon on Friday. Check, made payable to the **Wisconsin State AFL-CIO**, must be included with registration form (enclosed) and received **by Monday - March 2, 2020**. *[Please note the mailing address below!!]*

QUESTIONS:

If you have questions concerning the conference or need additional information/clarification, please contact Ann McNeary, AFL-CIO Labor Liaison and Conference Chair, at either labor@uwdc.org or 608-246-4355.

SEND FORM AND REGISTRATION FEE TO:

2020 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

CONFERENCE/HOTEL ACCOMMODATIONS:

A block of rooms has been reserved at the Madison Concourse Hotel **until Wednesday, February 12, 2020**. After that date, the rooms will be released to the general public. To receive the rate listed below, be sure to inform the hotel staff that you are attending the Wisconsin State AFL-CIO Community Services Conference.

ROOM RATES: *[NOTE: The hotel reservation deadline is February 12th so act soon!]*

Guest room rates, per night, in the Concourse rooms are:

\$149 - single; \$149 - double; \$159 - triple; and \$169 - quad

Rates, per night, in the Governor's Club rooms are:

\$199 - single; \$199 - double; \$219 - triple; and \$239 - quad

NOTE: Rates shown do NOT include the \$15 per day parking fee for overnight guests or the current applicable state and local taxes of ~15.5%!

**2020 Wisconsin State AFL-CIO Community Services Conference
March 12, 13, and 14
Madison Concourse Hotel and Governor's Club**

REGISTRATION FORM

*Submit One Form per Conference Participant - Photocopy as Necessary
Receipt/Acknowledgement Will NOT Be Sent - Please Keep Copy of Completed Form for Your Records*

Registration Fee: **\$100.00** per attendee
Make check payable to the WI State AFL-CIO!
Fee and Registration Form must be submitted by **Monday - March 2, 2020** to:

2020 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

Please print or type:

Labor Organization or Affiliation: _____
[International Union and District Council or Local Number OR Central Labor Council OR Labor Organization]

Participant's Full Name: _____

Name as It Should Appear on Badge: _____
[first name] [last name]

Mailing Address: _____
[street address] [city / state / zip]

Contact Telephone Number: _____ cellular work home other
[circle one]

E-Mail Address: _____

The tentative overall conference agenda, with approximate times, is as follows:

<i>Thursday, March 12</i>	<i>10:00 a.m.</i>	<i>registration opens and display tables available</i>
	<i>1:00 p.m.</i>	<i>conference begins/first general session (with a break)</i>
	<i>5:00 p.m.</i>	<i>hospitality provided by the Coalition of Labor Liaisons</i>
<i>Friday, March 13</i>	<i>8:30 a.m.</i>	<i>morning/second general session</i>
	<i>10:15 a.m.</i>	<i>workshops - choose one from the four offerings below</i>
	<i>11:45 a.m.</i>	<i>buffet luncheon (included in registration fee)</i>
	<i>1:15 p.m.</i>	<i>workshops - choose one from the four offerings below</i>
	<i>3:00 p.m.</i>	<i>afternoon/third general session which includes legal updates from The Previant Law Firm</i>
	<i>5:00 p.m.</i>	<i>hospitality sponsored by The Previant Law Firm</i>
<i>Saturday, March 14</i>	<i>8:30 a.m.</i>	<i>final/fourth general session</i>
	<i>11:00 a.m.</i>	<i>conference adjourns</i>

Friday Morning, 10:15 a.m. to 11:45 a.m. [select one workshop for this session]

- Every Member an Organizer - Tactics for Changing Times
- Fun with Facilitation
- Labor History - Building Solidarity by Learning from the Past
- Labor of Love - Unions and Community Service

Friday Afternoon, 1:15 p.m. to 2:45 p.m. [select one workshop for this session]

- Building Consensus
- Common Sense Economics - Young Workers
- Lifting Up Labor in the Digital Age
- Maneuvering Through the Medicare Maze

WI STATE AFL-CIO 2020 COMMUNITY SERVICES CONFERENCE

WORKSHOP DESCRIPTIONS

Building Consensus

Much of our union work involves reaching consensus - when a group of people such as a committee, board, or bargaining team needs to reach general agreement about a decision before moving forward. Easier said than done! This workshop will provide you with tools for building consensus in any setting, and give you the opportunity to practice those tools in a small-group consensus-building exercise.

Common Sense Economics - Young Workers

Workshop participants will examine the role the economy plays in the life of the Young Worker. How big of a dream is the "American Dream" for today's young workers and what can we do to help make the economy work for all people? Join Jay Reinke, AFL-CIO Community Service Liaison from Milwaukee, in discussing these issues and more.

Every Member an Organizer - Tactics for Changing Times

Here's your chance to attend the next edition of our successful "Every Member an Organizer" training, facilitated by the Wisconsin AFL-CIO. This session will focus on strategies and collective actions that we as workers can engage in, to bring about economic fairness and social justice, as we begin to change the economy from one that is rigged in favor of the rich and powerful, to one that works for all workers and their families. This training is new and past attendance at an EMO session is not required.

Fun with Facilitation

Participants will look at some best practices in facilitation and distinguish the difference between the various types of facilitation. Jay Reinke, AFL-CIO Community Services Liaison/Field Mobilizer from Milwaukee, will bring some of his favorite group exercises for participants to experience, discuss how to best use the exercises, and take them with for use with their groups.

Labor History - Building Solidarity by Learning from the Past

Wisconsin's exciting labor history will be told in this interactive session. Find out how workers and their unions helped to make the state a great place to live. Discuss how labor history may be used to build stronger unions and build public awareness of the contributions of labor. Presentation will be led by Ken Germanson, President Emeritus of the Wisconsin Labor History Society.

Labor of Love - Unions and Community Service

Union members aren't just working for a better workplace; they are striving to make the community better for everyone. Emily Mueller, AFL-CIO Labor Liaison from Milwaukee, will walk through how to engage your membership around community service, how to use it as a capacity building tool, and how to partner with your local United Way.

Lifting Up Labor in the Digital Age

We can help to shape the narrative on organized labor through the effective use of social media. Join Emily Mueller, AFL-CIO Labor Liaison from Milwaukee, to learn how we can use social media (primarily Facebook) to amplify the work that our local unions and labor councils are doing to make gains for workers, increase solidarity, and intensify the work being done in the community.

Maneuvering Through the Medicare Maze

John Parr, a Licensed Employee Benefit Plan Administrator with National Benefits Consultants, will cover information about Part A Hospital, Part B Medical, Part C Hospital and Medical, Part D Prescription Drugs, Medicare Supplements, and Enrollment Rules. This overview will help Medicare retirees become better purchasers of plans in the market place.

Wisconsin State AFL-CIO

RALPH A. JIRIKOWIC AWARD

Past Recipients

1984: Norbert Naidl USWA Local 6499		2005: Kevin Mieczkowski UAW Local 180
1985: Kevin Gerarden Fire Fighters Local 316		2006: Tim Voelker NALC Branch 619
1986: Vernice Gallimore AFSCME Local 645		2007: Helen Olig IAMAW Local 1259
1987: Donald Stuttgen CWA Local 4640		2008: Wayne Wesenberg IBEW Local 1147
1988: Gerald Koester IUOE Local 310		2009: Christopher Jay Perillo Kenosha Education Association
1989: Anthony Frisque UAW Local 1102		2010: Luke M. Wachowiak IBEW Local 388
1990: James Lyons IAMAW Lodge 1855		2011: Douglas Curler Machinists Lodge 66
1991: Richard Johnson GCIU Local 382		2012: Carol Vetter United Steelworkers Local 850
1992: Dolores Higgins AIW Local 232		2013: Tony Vanderbloemen OPEIU Local 9
1993: Lyle Balistreri IBEW Local 494	1999: Sheila Sims AFSCME Local 60	2014: Carrie Riddle Laborers Local 236
1994: Elaine Capelle AFSCME Local 1800	2000: Gerald "Red" Herzberg PACE Local 7-0059	2015: Tony Anderson United Steelworkers (USW) Local 2-1114
1995: Mona Adams Winston CWA Local 4630	2001: John Larson IAMAW Lodge 516	2016: Thomas Coyne Painters (IUPAT) Local 781
1996: Mariano Aviles USWA Local 1610	2002: Joe Wiffling IAMAW Lodge 1855	2017: Christopher Olig Laborers Local 113
1997: Ron Salmon UAW Brewery Workers Local 9	2003: Cleo Walls UAW Brewery Workers Local 9	2018: Chris Yatchak GCC/IBT Local 577-M
1998: Norman Sanders Bricklayers Local 9	2004: Gretchen Lowe AFSCME Retirees Subchapter 52	2019: Pam Fendt Laborers (LiUNA!) Local 113



History of Award:

Annually, the Wisconsin State AFL-CIO seeks nominations from its affiliates for its prestigious community services award. The nominees are carefully screened, and only after a very deliberative process, **one** outstanding union volunteer emerges. In order to receive the highest award the Wisconsin AFL-CIO can offer for service to the community, the nominee must have demonstrated a continuous record of dedicated service in the workplace, the local union, and the community. These outstanding representatives of the labor movement are presented the award at the annual Community Services Conference by the President of the Wisconsin State AFL-CIO.

When it was established in 1984, this award was named the Wisconsin State AFL-CIO Community Services Award. In 1987, it was renamed the Wisconsin State AFL-CIO Ralph A. Jirikowic Award, in memory of a dedicated union leader who epitomized the very **best** the Wisconsin Labor Movement has to offer. Prior to retirement, Brother Jirikowic served as Vice President of the Milwaukee County Labor Council and was a member of UAW Local 9 (Brewery Workers) for 49 years. Brother Jirikowic left the Wisconsin labor movement with a legacy of caring and helping, and it is only fitting that the Wisconsin State AFL-CIO name its highest award for service to the community in honor of him.

Wisconsin State AFL-CIO
RALPH A. JIRIKOWIC AWARD
CANDIDATE NOMINATION FORM

NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Ralph A. Jirikowic Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is February 29, 2020.

CANDIDATE QUALIFICATIONS:

1. Be an active or retired member of an affiliate of the Wisconsin State AFL-CIO and
2. Have demonstrated an exceptional commitment to providing **VOLUNTEER** community service activities to people in the workplace, the local Union, and/or the greater community

CANDIDATE INFORMATION:

Name: _____ Union Affiliation: _____
(International or Council and Local Union Number)

NOMINATOR INFORMATION:

Name: _____ Union Affiliation: _____
(International or Council and Local Union Number)

Address: _____
(Street) (City / State / Zip)

Telephone: (____) _____ E-Mail: _____

ORGANIZATIONAL APPROVAL:

Organization: _____
(International or Council and Local Union Number)

Officer's Name: _____ Title: _____
(Please Print)

Officer's Signature: _____ Date: _____

CANDIDATE'S VOLUNTEER ACHIEVEMENTS:

On a separate sheet, in narrative form, please include the following information:

- A. Any elected or appointed posts, committee assignments, and any other union-related assignments the candidate has held in the local union and/or central labor council. Indicate dates and lengths of service whenever possible.
- B. Any present or past memberships/affiliations the candidate has with community organizations. List dates and length of service whenever possible and indicate any elected or appointed posts or committee assignments held within those organizations.
- C. A detailed description of the candidate's activities and justification for receiving this award.

Wisconsin State AFL-CIO
PROJECT AWARD
NOMINATION FORM

NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Community Services Project Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI, 53704. The deadline for nominations is February 29, 2020.

NAME OF PROJECT: _____

ORGANIZATION: _____

Please supply the following information regarding the contact person. This person may be contacted to verify the scope and extent of the union's **volunteer** activities and therefore should be familiar with the **volunteer** involvement/accomplishments for which the project is being nominated.

CONTACT PERSON: _____
(Name)

Address: _____

City / State / Zip: _____

Telephone: (_____) _____ (Daytime) (_____) _____ (Evening)

E-Mail: _____

NOMINATOR: _____
(Name)

One of the lead organizations being nominated must be affiliated with the Wisconsin State AFL-CIO. [If applicable, please list other union or community partners who collaborated on the project.] Affiliates may nominate their own projects. This form must be signed by an officer of the nominating organization.

Name and Title of Officer: _____

Organization: _____

Address: _____

City / State / Zip: _____

Telephone: (_____) _____ (Daytime) (_____) _____ (Evening)

E-Mail: _____

STATEMENT OF ACTIVITY: On a separate sheet, in narrative form, describe what the project was designed to accomplish and how the community benefited as a result.

Describe the degree of participation by union members, what makes the project unique, and how the project will continue to develop in the future. Include any news articles, letters of commendation, and video tapes - if deemed appropriate.