



School for Workers Program Guide

Fall 2020

All fall 2020 institutes will be held online through three different formats: Virtual Classroom, Self-Paced Institute and Blended Institute.

Registrants will receive a tutorial prior to the class start date addressing online learning best practices and how to easily navigate their online institute. Additionally, School for Workers faculty and staff will be available throughout your class to help and ensure your success!

University of Wisconsin-Madison

education for

workplace democracy

Register online at
schoolforworkers.wisc.edu



Program Information

All fall 2020 institutes will be held online through three different formats: Virtual Classroom, Self-Paced Institute and Blended Institute.



The Virtual Classroom is a live online institute that utilizes a virtual classroom platform to facilitate learning, discussion and activities in real-time among faculty and participants.



The Self-Paced Institute is an online institute utilizing class materials, short videos, activities and student discussion boards in one-week modules. Participants can access the course whenever it fits their schedule and do not have to be online at any specific time.



The Blended Institute is an online institute that blends self-paced learning activities with live virtual classroom discussion.

Registration

Register online at schoolforworkers.wisc.edu the Friday prior to the class start date.

Payment

Tuition is due 24-hours prior to your class start date and is accepted only online at charge.wisc.edu/schoolforworkers.

Accessibility

University of Wisconsin–Madison provides equal opportunities in programming. If you are in need of an interpreter or have a disability and would like accommodations, please make your request at registration. You may also make this request by contacting the School for Workers office at 608-262-2112 or schoolforworkers@dc.wisc.edu. Requests are confidential.

Cancellation policy

To receive a full refund, cancellation notification must be received 48 hours in advance or more prior to the program start date to schoolforworkers@dc.wisc.edu or by calling 608-262-2112. If notification is received less than 48 hours prior to the class start date, the cancellation fee will be at a minimum one-third of the registration fee. School for Workers reserves the right to cancel programs when enrollment criteria are not met or when conditions beyond our control intervene. If the school cancels a class, class fees are refunded in full.

Contact us

School for Workers is still available to you remotely and we are actively continuing our mission.

Ph: 608-262-2112 | E-mail: schoolforworkers@dc.wisc.edu



School for Workers
UNIVERSITY OF WISCONSIN-MADISON

Fall 2020 Program Schedule

Online Institutes



Essentials of Union Leadership

Mon, Sep 21 – Sun, Oct 25

Tuition: \$300

Register by: Fri, Sep 18



Intro to Workers' Compensation

Tue, Sep 29, 6:30-8:30 p.m.

Tuition: \$40

Register by: Fri, Sep 25



Advanced Workers' Compensation

Mon, Oct 5 – Sun, Nov 8

Tuition: \$300

Register by: Fri, Oct 2



Production Standards & Unions

Mon, Oct 19 – Sun, Nov 8

Tuition: \$185

Register by: Fri, Oct 16



Preparing for Bargaining

Mon, Nov 2 – Sun, Nov 22

Tuition: \$185

Register by: Fri, Oct 30



At the Table: The Negotiations Process

Mon, Nov 30 – Sun, Dec 20

Tuition: \$185

Register by: Fri, Nov 27

Register online at
schoolforworkers.wisc.edu





SCHOOL FOR WORKERS

Fall 2020 Programs



Self-Paced Institute

A five-week self-paced institute

Essentials of Union Leadership

Mon, Sep 21 – Sun, Oct 25 | Tuition: \$300

Register by: Fri, Sep 18

What should every union leader know in order to provide leadership today and guide your organization into the future? This institute will help you prepare for effective leadership, escape the "emergency of the day" routine and build a high-capacity union that can achieve your goals. It is also great for union members who are not yet in leadership positions, but aspire to be someday. You will learn about:

- Union functions and roles of officers
- Qualities of effective leaders and styles of leadership
- Legal and financial basics for union leaders
- Goal setting and strategic thinking
- Communication and capacity-building strategies



Virtual Classroom

A two-hour session in a virtual classroom

Intro to Workers' Compensation

Tue, Sep 29, 6:30-8:30 p.m. | Tuition: \$40

Register by: Fri, Sep 25

Students will participate in a live presentation and discussion on the basics of the Wisconsin Workers' Compensation law. This will include a brief discussion on recent changes and the application of COVID-19 as a compensable injury. Highly recommended for students enrolling in Advanced Workers' Compensation.



Blended Institute

A five-week institute that blends self-paced learning with virtual classroom activities and discussion

Advanced Workers' Compensation

Mon, Oct 5 – Sun, Nov 8 | Tuition: \$300

Register by: Fri, Oct 2

Workers' Compensation appears straightforward but presents many nuances when applied to specific cases. Students will progress to learn how to become a workers' advocate for injured workers before the Wisconsin Department of Workforce Development and learn advocacy skills to apply when representing injured workers, including making the vital connection between employment and the workplace injury. Additionally, the institute will address the:

- Latest changes to Wisconsin Workers' Compensation
- Rights and obligations of workers and employers
- Filing of claims and benefits available
- Changes in hearing procedures in relation to COVID-19

The course will include at least one live webinar with local experts and a discussion group to share ideas and concerns.

Register online at schoolforworkers.wisc.edu



Blended Institute

A five-week institute that blends self-paced learning with virtual classroom activities and discussion



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Production Standards and Unions

Mon, Oct 19 – Sun, Nov 8 | Tuition: \$185

Register by: Fri, Oct 16

This three-week introduction explores the genesis of production standards, the scientific management theory of Fredrick Taylor, the fundamentals for setting production standards and characteristics of various systems in use today. The use of standards and how they intersect with grievance procedures and contract bargaining is also discussed.

Preparing for Bargaining

Mon, Nov 2 – Sun, Nov 22 | Tuition: \$185

Register by: Fri, Oct 30

What are the things your union needs to accomplish before you sit down to negotiate with your employer? This institute will guide you through the steps of preparing for collective bargaining in a way that positions you for success. You will learn about:

- Factors that influence bargaining
- The bargaining process
- Research and analysis
- Mobilizing members
- Developing a bargaining plan and campaign
- Drafting proposals

At the Table: The Negotiations Process

Mon, Nov 30 – Sun, Dec 20 | Tuition: \$185

Register by: Fri, Nov 27

Your union has done its planning and preparation, and now it is time to negotiate. What does this look like? This institute will educate you about what a union does during the bargaining process in its effort to reach a successful settlement. You will learn about:

- Bargaining table do's and don'ts
- Consensus decision-making
- Costing economic proposals
- Labor law and bargaining in good faith
- Member activities
- Impasse, mediation and strikes



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